

# Talent Incubation Hub (TIH) Privacy Policy

At Talent Incubation Hub (TIH), a flagship initiative of All-Encompassing Global Consult Limited (AEGC), we are committed to protecting your personal information and your right to privacy.

This Privacy Policy explains how we collect, use, store, and protect your data when you visit our website or engage with our donation, fellowship, or incubation programs.

## 1. Information We Collect

We may collect and store the following:

- **Personal Information:** Name, email, phone number, location, payment details.
- **Donor Information:** Donation amount, frequency, preferences.
- **Fellowship or Program Data:** Application details, demographics, CVs, credentials.
- **Technical Data:** IP address, browser type, referral source, session data.

## 2. How We Use Your Information

- To process donations securely
- To send donation receipts and communication updates
- To improve the user experience on our platforms
- To fulfill regulatory, tax, and reporting obligations
- To verify identity under AML/KYC protocols

## 3. Lawful Basis for Data Processing

We collect and process your personal data in compliance with:

- **Nigeria Data Protection Act**
- **EU GDPR**
- **UK Data Protection Act**
- **US Data Privacy Laws** (as applicable)
- **Anti-Money Laundering (AML) & Counter-Terrorism Financing (CTF) frameworks**

## 4. Data Sharing

We never sell your data. We may share limited information with:

- Payment processors (e.g., Zenith GlobalPay)
- Regulatory bodies for compliance

- Law enforcement (where legally required)

## 5. Data Retention

Your data is retained only as long as necessary for the purposes set out above, or to comply with legal obligations.

## 6. Your Rights

You have the right to:

- Access your data
- Request corrections or deletion
- Withdraw consent
- Lodge complaints with relevant authorities

## 7. Security Measures

We implement technical and organizational safeguards including encryption, access controls, and regular reviews.

## 8. Third-Party Links

This website may contain links to third-party services. We are not responsible for their privacy practices.

## 9. Updates

This policy may be updated periodically. Last updated: **December 4, 2025**

 **Contact Us:**  
[info@all-encompassingglobalconsult.com](mailto:info@all-encompassingglobalconsult.com)